

**COMISION MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DEL MUNICIPIO
DE ALTAMIRA TAMAULIPAS
RELACION DE ALTAS Y BAJAS DEL PERSONAL POR TRIMESTRE
DEL 01 DE ENERO AL 31 DE MARZO DEL 2022**

| MOVIMIENTO | | DATOS DEL SERVIDOR PÚBLICO | | | | | PERCEPCIONES | | | TOTAL |
|--------------------|------------|----------------------------|----------------------------------|-----------------|-------------------------|--------------------------|----------------|--------------|----------|-----------|
| A= ALTA B= BAJA | FECHA | NÚM. EMPLEADO | NOMBRE | RFC | LUGAR DE ADSCRIPCIÓN | PUESTO | SUELDO MENSUAL | COMPENSACIÓN | OTRAS | |
| A | 31/01/2022 | 590 | ACOSTA ALVARADO BETSAIDA | AOAB-841214-QK9 | SUBGERENCIA DE FINANZA | CAJERA | 6,043.20 | | 1,812.96 | 7,856.16 |
| B | 03/01/2022 | 5595 | ALEJANDRE PEREZ MARISOL | AEPM-891011-TN0 | ATENCION A USUARIOS | CAPTURISTA | 5,553.00 | | 3,887.10 | 9,440.10 |
| A | 28/02/2022 | 5595 | ALEJANDRE PEREZ MARISOL | AEPM-891011-TN0 | ATENCION A USUARIOS | CAPTURISTA | 5,553.00 | | 3,887.10 | 9,440.10 |
| A | 05/01/2022 | 5627 | ALTAMIRANO HERNANDEZ FERNANDO | AAHF-810913-1I4 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 23/03/2022 | 5627 | ALTAMIRANO HERNANDEZ FERNANDO | AAHF-810913-1I4 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 23/01/2022 | 5614 | ALVAREZ MUÑOZ JULIO DE JESUS | AAMJ-960107-E20 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 31/01/2022 | 5614 | ALVAREZ MUÑOZ JULIO DE JESUS | AAMJ-960107-E20 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 08/03/2022 | 5600 | ARGUELLES ALMAGUER JUAN LORENZO | AUAJ-801227-7H4 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 11/03/2022 | 5600 | ARGUELLES ALMAGUER JUAN LORENZO | AUAJ-801227-7H4 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 05/01/2022 | 583 | ARRIAGA JUAREZ MARIA ISABEL | AIII-931219-6E0 | CONTABILIDAD | AUXILIAR ADMINISTRATIVO | 6,043.20 | | 1,812.96 | 7,856.16 |
| B | 17/01/2022 | 5584 | AVALOS RODRIGUEZ ABAD | AARA-750803-GB0 | PLANTA DUPOORT | MENSAJERO | 4,709.70 | | 3,296.79 | 8,006.49 |
| A | 28/03/2022 | 5584 | AVALOS RODRIGUEZ ABAD | AARA-750803-GB1 | PLANTA DUPOORT | MENSAJERO | 4,709.70 | | 3,296.79 | 8,006.49 |
| B | 28/03/2022 | 5584 | AVALOS RODRIGUEZ ABAD | AARA-750803-GB0 | PLANTA DUPOORT | MENSAJERO | 4,709.70 | | 3,296.79 | 8,006.49 |
| B | 04/01/2022 | 56110 | BASURTO SALINAS EPIFANIO | BASE-770810-NG6 | PLANTAS | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 17/01/2022 | 56110 | BASURTO SALINAS EPIFANIO | BASE-770810-NG6 | PLANTAS | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 11/03/2022 | 495 | CARUS LARRAGA LESLIE | CALL-830818-1I9 | CULTURA DEL AGUA | JEFE DE CULTURA DEL AGUA | 23,595.00 | | 7,078.50 | 30,673.50 |
| B | 06/01/2022 | 5605 | CASANOVA LOPEZ NORA ELBA | CALN-701013-GH7 | ATENCION A USUARIOS | CAPTURISTA | 5,553.00 | | 3,887.10 | 9,440.10 |
| A | 18/03/2022 | 5605 | CASANOVA LOPEZ NORA ELBA | CALN-701013-GH7 | ATENCION A USUARIOS | CAPTURISTA | 5,553.00 | | 3,887.10 | 9,440.10 |
| A | 28/03/2022 | 605 | CASTILLO CRUZ ANA GRISELDA | CACX-790902-6D1 | CAJERAS FINANZAS | CAJERA | 6,043.20 | | 1,812.96 | 7,856.16 |
| A | 09/03/2022 | 53560 | CASTILLO RAMIREZ PEDRO DANIEL | CARP-820107-TE5 | SECTOR DUPOORT | AYUDANTE GENERAL | 4,897.80 | | 3,428.46 | 8,326.26 |
| B | 14/03/2022 | 53560 | CASTILLO RAMIREZ PEDRO DANIEL | CARP-820107-TE5 | SECTOR DUPOORT | AYUDANTE GENERAL | 4,897.80 | | 3,428.46 | 8,326.26 |
| A | 17/03/2022 | 53560 | CASTILLO RAMIREZ PEDRO DANIEL | CARP-820107-TE5 | SECTOR DUPOORT | AYUDANTE GENERAL | 4,897.80 | | 3,428.46 | 8,326.26 |
| A | 20/01/2022 | 56510 | CASTILLO ROSALES ELISA | CARE-910124-9T3 | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.50 | | 3,634.05 | 8,825.55 |
| B | 29/03/2022 | 56510 | CASTILLO ROSALES ELISA | CARE-910124-9T3 | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 16/02/2022 | 593 | COLIN ALVARADO ABEL | COAA-830111-D84 | SUBGERENCIA COMERCIAL | AUXILIAR ADMINISTRATIVO | 7,050.00 | | 2,115.00 | 9,165.00 |
| A | 05/01/2022 | 56580 | COLLAZO MATEOS MARIO | COMM-020517-A15 | REDES | AYUDANTE GENERAL | 5,191.80 | | 3,634.26 | 8,826.06 |
| B | 25/03/2022 | 56580 | COLLAZO MATEOS MARIO | COMM-020517-A15 | REDES | AYUDANTE GENERAL | 5,191.80 | | 3,634.26 | 8,826.06 |
| A | 01/01/2022 | 5623 | ENRIQUEZ RAMOS JOSE JUAN | EIRJ-940917-9F2 | OFICINAS GENERALES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 28/03/2022 | 5623 | ENRIQUEZ RAMOS JOSE JUAN | EIRJ-940917-9F2 | OFICINAS GENERALES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 01/02/2022 | 589 | FLORES RIVERA JUANA YUVISELA | FORJ-860807-6V5 | SUBGERENCIA DE FINANZAS | CAJERA | 6,043.20 | | 1,812.96 | 7,856.16 |
| A | 24/01/2022 | 585 | FREGOSO GARZA RAMONA | FEGR-660831-QQA | ATENCION A USUARIOS | JEFE DE MODULO | 9,234.00 | | 2,770.20 | 12,004.20 |
| B | 18/01/2022 | 5603 | GAMEZ BARTOLO JUAN IGNACIO | GABJ-871017-18A | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 25/01/2022 | 5603 | GAMEZ BARTOLO JUAN IGNACIO | GABJ-871017-18A | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 04/01/2022 | 483 | GAMEZ NIETO MA MARCELA | GANM-660602-UX3 | FINANZAS | AUXILIAR ADMINISTRATIVO | 7,692.60 | | 2,307.78 | 10,000.38 |
| B | 10/01/2022 | 5666 | GAMEZ SANCHEZ KEVIN VLADIMIR | GASK-020117-NAA | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 25/03/2022 | 5666 | GAMEZ SANCHEZ KEVIN VLADIMIR | GASK-020117-NAA | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 07/01/2022 | 5652 | GARAMENDI ZAVALA DANIELA DENISSE | GAZD-920925-9X3 | SUBGERENCIA COMERCIAL | MENSAJERA | 4,709.70 | | 3,296.79 | 8,006.49 |
| B | 30/03/2022 | 5652 | GARAMENDI ZAVALA DANIELA DENISSE | GAZD-920925-9X3 | SUBGERENCIA COMERCIAL | MENSAJERA | 4,709.70 | | 3,296.79 | 8,006.49 |
| A | 03/01/2022 | 56170 | GARCIA BANDA JAVIER | GABJ-990904-9U6 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 07/01/2022 | 56170 | GARCIA BANDA JAVIER | GABJ-990904-9U7 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 11/01/2022 | 56170 | GARCIA BANDA JAVIER | GABJ-990904-9U7 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 08/03/2022 | 56340 | GARCIA CABRERA NOE | GACN-891006-FR2 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 11/03/2022 | 56340 | GARCIA CABRERA NOE | GACN-891006-FR2 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 03/01/2022 | 5632 | GARCIA GARCIA FRANCISCO XAVIER | GAGF-980623-PRA | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |

**COMISION MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DEL MUNICIPIO
DE ALTAMIRA TAMAULIPAS
RELACION DE ALTAS Y BAJAS DEL PERSONAL POR TRIMESTRE
DEL 01 DE ENERO AL 31 DE MARZO DEL 2022**

| MOVIMIENTO | | DATOS DEL SERVIDOR PÚBLICO | | | | | PERCEPCIONES | | | TOTAL |
|--------------------|------------|----------------------------|--------------------------------------|-----------------|----------------------------|---------------------------|----------------|--------------|----------|-----------|
| A= ALTA B= BAJA | FECHA | NÚM. EMPLEADO | NOMBRE | RFC | LUGAR DE ADSCRIPCIÓN | PUESTO | SUELDO MENSUAL | COMPENSACIÓN | OTRAS | |
| B | 25/02/2022 | 5632 | GARCIA GARCIA FRANCISCO XAVIER | GAGF-980623-PRA | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 01/03/2022 | 5632 | GARCIA GARCIA FRANCISCO XAVIER | GAGF-980623-PRA | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 04/02/2022 | 55850 | GARCIA GARCIA ROSA MARIA | GAGR-810502-GPA | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.20 | | 3,633.84 | 8,825.04 |
| A | 01/03/2022 | 55850 | GARCIA GARCIA ROSA MARIA | GAGR-810502-GPA | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.20 | | 3,633.84 | 8,825.04 |
| B | 25/01/2022 | 55980 | GARCIA GONZALEZ SANTIAGO | GAGS-830502-5M3 | OFICINAS GENERALES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 13/01/2022 | 56610 | GARCIA TORRES EDER ELLIAN | GATE-011023-UG8 | MODULO DEPORTIVA | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 24/02/2022 | 56610 | GARCIA TORRES EDER ELLIAN | GATE-011023-UG8 | MODULO DEPORTIVA | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 01/03/2022 | 56610 | GARCIA TORRES EDER ELLIAN | GATE-011023-UG8 | MODULO DEPORTIVA | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 01/02/2022 | 588 | GONZALEZ AMADOR MAURICIO ANTONIO | GOAM-660705-TH7 | SUBGERENCIA COMERCIAL | AUXILIAR ADMINISTRATIVO | 9,230.70 | | 2,769.21 | 11,999.91 |
| A | 04/01/2022 | 56650 | GUZMAN VILLANUEVA JOSUE JAIR | GUUV-011207-KZ0 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 25/03/2022 | 56650 | GUZMAN VILLANUEVA JOSUE JAIR | GUUV-011207-KZ0 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 09/03/2022 | 56700 | HERNANDEZ CRUZ RICARDO | HECR-800926-H78 | SECTOR ALTAMIRA CENTRO NOR | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| B | 27/03/2022 | 56700 | HERNANDEZ CRUZ RICARDO | HECR-800926-H78 | SECTOR ALTAMIRA CENTRO NOR | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 31/03/2022 | 56700 | HERNANDEZ CRUZ RICARDO | HECR-800926-H78 | SECTOR ALTAMIRA CENTRO NOR | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 14/02/2022 | 56350 | HERNANDEZ FLORES MARIO ALBERTO | HEFM-751015-EKA | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 23/03/2022 | 56350 | HERNANDEZ FLORES MARIO ALBERTO | HEFM-751015-EKA | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 01/01/2022 | 5618 | HERNANDEZ GARCIA VICTOR MANUEL | HEGV-901008-2W1 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 28/03/2022 | 5618 | HERNANDEZ GARCIA VICTOR MANUEL | HEGV-901008-2W1 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 06/01/2022 | 56600 | HERNANDEZ MARTINEZ HUMBERTO ALDAIR | HEMH-950519-I92 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 12/01/2022 | 56600 | HERNANDEZ MARTINEZ HUMBERTO ALDAIR | HEMH-950519-I92 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 14/01/2022 | 56100 | HERNANDEZ MORENO ERIKA GUADALUPE | HEME-830701-KA8 | ATENCION A USUARIOS | CAPTURISTA | 5,553.00 | | 3,887.10 | 9,440.10 |
| B | 30/03/2022 | 56100 | HERNANDEZ MORENO ERIKA GUADALUPE | HEME-830701-KA8 | ATENCION A USUARIOS | CAPTURISTA | 5,553.00 | | 3,887.10 | 9,440.10 |
| A | 24/01/2022 | 586 | HERNANDEZ RANGEL JENNIFER VALERIA | HERJ-960725-HZA | SECRETARIA TECNICA | COORDINADOR ADMINISTR | 26,923.20 | | 8,076.96 | 35,000.16 |
| A | 08/02/2022 | 56440 | HERNANDEZ RAYA MARCOS | HERM-981005-NE2 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 22/02/2022 | 56440 | HERNANDEZ RAYA MARCOS | HERM-981005-NE2 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 25/02/2022 | 56440 | HERNANDEZ RAYA MARCOS | HERM-981005-NE2 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 21/02/2022 | 597 | HERNANDEZ RIVERO MARTHA SUSANA | HERM-811226-GIA | FACTURACION Y MEDICION | JEFE DE FACTURACION Y MED | 13,407.60 | | 4,022.28 | 17,429.88 |
| B | 24/02/2022 | 597 | HERNANDEZ RIVERO MARTHA SUSANA | HERM-811226-GIA | FACTURACION Y MEDICION | JEFE DE FACTURACION Y MED | 13,407.60 | | 4,022.28 | 17,429.88 |
| B | 23/03/2022 | 12680 | HERNANDEZ TORRES GILBERTO | HETG-680929-6R6 | SECTOR ALTAMIRA CENTRO NOR | OPERADOR DE DE DIVERSOS | 7,002.30 | | 4,901.61 | 11,903.91 |
| B | 23/01/2022 | 56380 | JIMENEZ RODRIGUEZ JUAN ELIAS | JIRJ-840906-2C4 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 01/03/2022 | 56380 | JIMENEZ RODRIGUEZ JUAN ELIAS | JIRJ-840906-2C4 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 11/03/2022 | 56720 | LAMBARRIA OCAMPO FRANCISCO ANTONIO | LAOF-951120-GA4 | SECTOR PROYECTOS | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| B | 31/03/2022 | 56720 | LAMBARRIA OCAMPO FRANCISCO ANTONIO | LAOF-951120-GA4 | SECTOR PROYECTOS | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 14/03/2022 | 56710 | LLANAS MORENO SAUL | LAMS-021209-209 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,432.70 | | 3,802.89 | 9,235.59 |
| B | 28/03/2022 | 56710 | LLANAS MORENO SAUL | LAMS-021209-209 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,432.70 | | 3,802.89 | 9,235.59 |
| A | 31/03/2022 | 56710 | LLANAS MORENO SAUL | LAMS-021209-209 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,432.70 | | 3,802.89 | 9,235.59 |
| A | 18/03/2022 | 602 | LOPEZ CUELLAR FRANCISCO | LOCF-630309-TH0 | SUBGERENCIA COMERCIAL | AUXILIAR ADMINISTRATIVO | 6,043.20 | | 1,812.96 | 7,856.16 |
| A | 01/01/2022 | 56310 | LOPEZ SALDAÑA ARMANDO GUADALUPE | LOSA-961223-6G9 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 23/01/2022 | 56310 | LOPEZ SALDAÑA ARMANDO GUADALUPE | LOSA-961223-6G9 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 25/01/2022 | 56310 | LOPEZ SALDAÑA ARMANDO GUADALUPE | LOSA-961223-6G9 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 04/02/2022 | 591 | MANRIQUEZ CIBRIANO MA MAGDALENA | MACM-750409-S20 | PADRON Y CENSO | AUXILIAR ADMINISTRATIVO | 7,050.00 | | 2,115.00 | 9,165.00 |
| A | 18/03/2022 | 600 | MARTINEZ RODRIGUEZ ROBERTO GUADALUPE | MARR-890917-JD1 | RECURSOS HUMANOS | SUPERVISOR DE RECURSOS H | 8,577.00 | | 2,573.10 | 11,150.10 |
| A | 03/01/2022 | 5645 | MARTINEZ SOSA MIRIAM LIZZETH | MASM-821116-SC2 | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.20 | | 3,633.84 | 8,825.04 |
| B | 03/03/2022 | 5645 | MARTINEZ SOSA MIRIAM LIZZETH | MASM-821116-SC2 | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.20 | | 3,633.84 | 8,825.04 |

**COMISION MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DEL MUNICIPIO
DE ALTAMIRA TAMAULIPAS
RELACION DE ALTAS Y BAJAS DEL PERSONAL POR TRIMESTRE
DEL 01 DE ENERO AL 31 DE MARZO DEL 2022**

| MOVIMIENTO | | DATOS DEL SERVIDOR PÚBLICO | | | | | PERCEPCIONES | | | TOTAL |
|--------------------|------------|----------------------------|---------------------------------------|------------------|----------------------------|-------------------------|----------------|--------------|-----------|-----------|
| A= ALTA B= BAJA | FECHA | NÚM. EMPLEADO | NOMBRE | RFC | LUGAR DE ADSCRIPCIÓN | PUESTO | SUELDO MENSUAL | COMPENSACIÓN | OTRAS | |
| B | 31/01/2022 | 505 | MENDEZ PALACIOS ENRIQUE ANTONIO | MEPE-711218-MB5 | SUBGERENCIA COMERCIAL | COORDINADOR JEFATURAS S | 34,615.50 | | 10,384.65 | 45,000.15 |
| A | 02/02/2022 | 56680 | MORALES ENRIQUEZ JULIO CESAR | MOEJ-010719-6C4 | MODULO DEPORTIVA | VELADOR | 5,191.50 | | 3,634.05 | 8,825.55 |
| B | 14/03/2022 | 56680 | MORALES ENRIQUEZ JULIO CESAR | MOEJ-010719-6C4 | MODULO DEPORTIVA | VELADOR | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 05/01/2022 | 5653 | OROZCO GOMEZ MARTHA CRISTINA | OOGM-860730-QJ3 | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.20 | | 3,633.84 | 8,825.04 |
| B | 28/03/2022 | 5653 | OROZCO GOMEZ MARTHA CRISTINA | OOGM-860730-QJ3 | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.20 | | 3,633.84 | 8,825.04 |
| A | 30/03/2022 | 5653 | OROZCO GOMEZ MARTHA CRISTINA | OOGM-860730-QJ3 | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.20 | | 3,633.84 | 8,825.04 |
| A | 01/01/2022 | 55670 | PAEZ CONTRERAS EDGAR EUSEBIO | PACE-940113-KW9 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 16/02/2022 | 592 | PANTOJA CERVANTES SARAHÍ | PACS-950312-MIA | CONTROLORÍA INTERNA | AUXILIAR ADMINISTRATIVO | 11,538.60 | | 3,461.58 | 15,000.18 |
| A | 03/01/2022 | 56620 | PANUNCIO JIMENEZ ANGEL GABRIEL | PAJA-030221-Q63 | MODULO DEPORTIVA | VELADOR | 5,191.50 | | 3,634.05 | 8,825.55 |
| B | 14/03/2022 | 56620 | PANUNCIO JIMENEZ ANGEL GABRIEL | PAJA-030221-Q63 | MODULO DEPORTIVA | VELADOR | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 16/03/2022 | 56620 | PANUNCIO JIMENEZ ANGEL GABRIEL | PAJA-030221-Q63 | MODULO DEPORTIVA | VELADOR | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 04/01/2022 | 55510 | PEÑA SANCHEZ LUIS ADRIAN | PESL-931228-H96 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 29/03/2022 | 55510 | PEÑA SANCHEZ LUIS ADRIAN | PESL-931228-H96 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 24/01/2022 | 56130 | PINETE TURRUBIATES LAURA | PITL-771002-B63 | ALMACEN | CAPTURISTA | 5,553.00 | | 3,887.10 | 9,440.10 |
| B | 25/03/2022 | 56130 | PINETE TURRUBIATES LAURA | PITL-771002-B63 | ALMACEN | CAPTURISTA | 5,553.00 | | 3,887.10 | 9,440.10 |
| B | 17/03/2022 | 5626 | POLANCO ULIBARRI ROCIO ESMERALDA | POUR-810524-AM5 | ATENCION A USUARIOS | CAPTURISTA | 5,553.00 | | 3,887.10 | 9,440.10 |
| A | 04/01/2022 | 56620 | QUIJANO DEL REAL AZAEL ABINADAB | QURA-780211-T30 | MODULO DEPORTIVA | VELADOR | 5,191.50 | | 3,634.05 | 8,825.55 |
| B | 04/01/2022 | 56620 | QUIJANO DEL REAL AZAEL ABINADAB | QURA-780211-T30 | MODULO DEPORTIVA | VELADOR | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 11/01/2022 | 56620 | QUIJANO DEL REAL AZAEL ABINADAB | QURA-780211-T30 | MODULO DEPORTIVA | VELADOR | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 04/01/2022 | 5654 | REYES ELIZONDO VALERIA | REEV-920904-EN4 | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.20 | | 3,633.84 | 8,825.04 |
| B | 29/03/2022 | 5654 | REYES ELIZONDO VALERIA | REEV-920904-EN4 | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.20 | | 3,633.84 | 8,825.04 |
| A | 31/03/2022 | 5654 | REYES ELIZONDO VALERIA | REEV-920904-EN4 | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.20 | | 3,633.84 | 8,825.04 |
| A | 17/01/2022 | 5655 | REYES OCHOA ELISA VIRIDIANA | REOE-850613-LX0 | SUBGERENCIA COMERCIAL | MENSAJERA | 4,709.70 | | 3,296.79 | 8,006.49 |
| B | 31/03/2022 | 5655 | REYES OCHOA ELISA VIRIDIANA | REOE-850613-LX0 | SUBGERENCIA COMERCIAL | MENSAJERA | 4,709.70 | | 3,296.79 | 8,006.49 |
| A | 28/03/2022 | 604 | REYES RIVERA VICTOR VVAN | RERV-971119-4Y8 | ACTUALIZACION DE CUENTAS | AUXILIAR ADMINISTRATIVO | 6,043.20 | | 1,812.96 | 7,856.16 |
| B | 10/02/2022 | 55910 | REYES RODRIGUEZ CLAUDIA GABRIELA | RERC-980206-NX9 | FACTURACION Y MEDICION | MENSAJERA | 4,709.70 | | 3,296.79 | 8,006.49 |
| A | 10/03/2022 | 55910 | REYES RODRIGUEZ CLAUDIA GABRIELA | RERC-980206-NX10 | FACTURACION Y MEDICION | MENSAJERA | 4,709.70 | | 3,296.79 | 8,006.49 |
| B | 03/01/2022 | 55900 | REYES SALDAÑA KIMBERLIN YEYETZI | RESK-940925-H34 | OFICINAS GENERALES | CAPTURISTA | 5,553.00 | | 3,887.10 | 9,440.10 |
| A | 11/03/2022 | 55900 | REYES SALDAÑA KIMBERLIN YEYETZI | RESK-940925-H34 | OFICINAS GENERALES | CAPTURISTA | 5,553.00 | | 3,887.10 | 9,440.10 |
| A | 16/03/2022 | 412 | RIVAS MEDINA ROSARIO GRISelda | RIMR-721020-BT7 | CAJERAS FINANZAS | CAJERA | 6,043.20 | | 1,812.96 | 7,856.16 |
| A | 01/03/2022 | 53430 | RODRIGUEZ CASTRO GUADALUPE | ROCG-911212-TE4 | PADRON Y CENSO | MENSAJERA | 4,709.70 | | 3,296.79 | 8,006.49 |
| B | 16/03/2022 | 409 | RODRIGUEZ JUAREZ THALIA | ROMP-780705-GQ6 | FACTURACION Y MEDICION | SUPERVISOR | 6,463.80 | | 1,939.14 | 8,402.94 |
| B | 23/01/2022 | 55820 | ROSALES GONZALEZ CARLOS ALEJANDRO | ROGC-931010-LF7 | SECTOR LAGUNA DE LA PUERTA | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 17/03/2022 | 55820 | ROSALES GONZALEZ CARLOS ALEJANDRO | ROGC-931010-LF7 | SECTOR LAGUNA DE LA PUERTA | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 17/01/2022 | 56570 | SALAZAR MORATO JONATHAN | SAMJ-021216-911 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| B | 18/02/2022 | 56570 | SALAZAR MORATO JONATHAN | SAMJ-021216-911 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 28/02/2022 | 56570 | SALAZAR MORATO JONATHAN | SAMJ-021216-911 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 16/02/2022 | 594 | SALDAÑA HERNANDEZ DAVID ENRIQUE | SAHD-990109-R82 | DEPARTAMENTO DE REDES | AUXILIAR TECNICO | 7,050.00 | | 2,115.00 | 9,165.00 |
| B | 16/03/2022 | 594 | SALDAÑA HERNANDEZ DAVID ENRIQUE | SAHD-990109-R82 | DEPARTAMENTO DE REDES | AUXILIAR TECNICO | 7,050.00 | | 2,115.00 | 9,165.00 |
| B | 21/01/2022 | 55700 | SALGADO VARGAS EDY EMMANUEL | SAVE-861129-GB5 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 26/01/2022 | 55700 | SALGADO VARGAS EDY EMMANUEL | SAVE-861129-GB5 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 18/03/2022 | 601 | SANCHEZ MONTERRUBIO CHRISTIAN OSWALDO | SAMC-021105- | MANTENIMIENTO ELECTROMEC | AUXILIAR TÉCNICO | 6,043.20 | | 1,812.96 | 7,856.16 |
| B | 23/01/2022 | 56590 | SANDOVAL RUIZ JOSE MANUEL | SARM-901217-3E4 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 02/02/2022 | 56590 | SANDOVAL RUIZ JOSE MANUEL | SARM-901217-3E4 | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |

**COMISION MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DEL MUNICIPIO
DE ALTAMIRA TAMAULIPAS
RELACION DE ALTAS Y BAJAS DEL PERSONAL POR TRIMESTRE
DEL 01 DE ENERO AL 31 DE MARZO DEL 2022**

| MOVIMIENTO | | DATOS DEL SERVIDOR PÚBLICO | | | | | PERCEPCIONES | | | TOTAL |
|--------------------|------------|----------------------------|---------------------------------|-----------------|----------------------------|-------------------------|-------------------|--------------|-------------------|---------------------|
| A= ALTA B= BAJA | FECHA | NÚM. EMPLEADO | NOMBRE | RFC | LUGAR DE ADSCRIPCIÓN | PUESTO | SUELDO MENSUAL | COMPENSACIÓN | OTRAS | |
| A | 01/01/2022 | 56060 | SARMIENTO HERNANDEZ SANDRA LUZ | SAHS-871205-8Y8 | SUBGERENCIA COMERCIAL | MENSAJERA | 4,709.70 | | 3,296.79 | 8,006.49 |
| A | 17/01/2022 | 56010 | SAUCEDO BORJAS RICARDO ERNESTO | SABR-970507-IZ2 | SECTOR ALTAMIRA CENTRO NOR | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| B | 30/03/2022 | 56010 | SAUCEDO BORJAS RICARDO ERNESTO | SABR-970507-IZ2 | SECTOR ALTAMIRA CENTRO NOR | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 17/03/2022 | 56690 | SAUCEDO SAHAGUN CRISTIAN RAFAEL | SASC-000113-8I4 | MANTENIMIENTO Y ELECTROM | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| B | 23/03/2022 | 56690 | SAUCEDO SAHAGUN CRISTIAN RAFAEL | SASC-000113-8I4 | MANTENIMIENTO Y ELECTROM | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 26/03/2022 | 56690 | SAUCEDO SAHAGUN CRISTIAN RAFAEL | SASC-000113-8I4 | MANTENIMIENTO Y ELECTROM | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| B | 18/02/2022 | 56190 | SAUCEDO SAHAGUN ROGELIO DANIEL | SASR-980906-AJA | SECTOR ALTAMIRA CENTRO NOR | AYUDANTE GENERAL | 5,191.80 | | 3,634.26 | 8,826.06 |
| A | 18/03/2022 | 56190 | SAUCEDO SAHAGUN ROGELIO DANIEL | SASR-980906-AJA | SECTOR ALTAMIRA CENTRO NOR | AYUDANTE GENERAL | 5,191.80 | | 3,634.26 | 8,826.06 |
| A | 06/01/2022 | 56500 | SERAFIN LOPEZ LETICIA | SELL-790924-J82 | FACTURACION Y MEDICION | MENSAJERA | 4,709.70 | | 3,296.79 | 8,006.49 |
| B | 30/03/2022 | 56500 | SERAFIN LOPEZ LETICIA | SELL-790924-J82 | FACTURACION Y MEDICION | MENSAJERA | 4,709.70 | | 3,296.79 | 8,006.49 |
| B | 15/01/2022 | 342 | SOLANO MEDRANO GUADALUPE | SOMG-761212-FE3 | FACTURACION Y MEDICION | SUPERVISOR DE MEDICION | 23,335.20 | | 7,000.56 | 30,335.76 |
| A | 23/03/2022 | 603 | TORRES VARGAS YOLANDA | TOVY-540714-K46 | ACTUALIZACION DE CUENTAS | AUXILIAR ADMINISTRATIVO | 6,043.20 | | 1,812.96 | 7,856.16 |
| A | 16/02/2022 | 595 | TORRES ZAMARRON DIANA LAURA | TOZD-950109-Q46 | SUBGERENCIA TECNICA | AUXILIAR ADMINISTRATIVO | 7,050.00 | | 2,115.00 | 9,165.00 |
| B | 04/02/2022 | 55760 | VALDEZ RODRIGUEZ NELY EDITH | VARN-970531-BC3 | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.80 | | 3,634.26 | 8,826.06 |
| A | 28/03/2022 | 55760 | VALDEZ RODRIGUEZ NELY EDITH | VARN-970531-BC3 | FACTURACION Y MEDICION | LECTURISTA NOTIFICADOR | 5,191.80 | | 3,634.26 | 8,826.06 |
| B | 03/01/2022 | 56280 | VALDEZ RODRIGUEZ SUSANA | VARS-980605-9F5 | PTA HIDALGO | MENSAJERA | 4,709.70 | | 3,296.79 | 8,006.49 |
| A | 24/03/2022 | 56280 | VALDEZ RODRIGUEZ SUSANA | VARS-980605-9F5 | PTA HIDALGO | MENSAJERA | 4,709.70 | | 3,296.79 | 8,006.49 |
| B | 24/03/2022 | 56280 | VALDEZ RODRIGUEZ SUSANA | VARS-980605-9F5 | PTA HIDALGO | MENSAJERA | 4,709.70 | | 3,296.79 | 8,006.49 |
| A | 16/02/2022 | 598 | VELAZQUEZ MONTELONGO FELIPE | VEMF-740810-GH4 | SUBGERENCIA COMERCIAL | AUXILIAR ADMINISTRATIVO | 7,050.00 | | 2,115.00 | 9,165.00 |
| A | 03/03/2022 | 56070 | VENEGAS RAMIREZ ALBERTO GIL | VERA-951009-KU9 | SECTOR ALTAMIRA CENTRO | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| B | 30/03/2022 | 56070 | VENEGAS RAMIREZ ALBERTO GIL | VERA-951009-KU9 | SECTOR ALTAMIRA CENTRO | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| B | 24/02/2022 | 55310 | VENTURA PERCAZ JONAS | VEPJ-950812-BQ2 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,191.20 | | 3,633.84 | 8,825.04 |
| A | 28/02/2022 | 55310 | VENTURA PERCAZ JONAS | VEPJ-950812-BQ2 | CONTROL Y REZAGO | AYUDANTE GENERAL | 5,191.20 | | 3,633.84 | 8,825.04 |
| A | 02/02/2022 | 56670 | VERA BALDERAS JORGE OMAR | VEBJ-010704-BPA | SECTOR DUPORT | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| B | 28/03/2022 | 56670 | VERA BALDERAS JORGE OMAR | VEBJ-010704-BPA | SECTOR DUPORT | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| A | 31/03/2022 | 56670 | VERA BALDERAS JORGE OMAR | VEBJ-010704-BPA | SECTOR DUPORT | AYUDANTE GENERAL | 5,191.50 | | 3,634.05 | 8,825.55 |
| B | 23/02/2022 | 56330 | ZARATE GONZALEZ EMMANUEL | ZAGE-900412-AJA | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 01/03/2022 | 56330 | ZARATE GONZALEZ EMMANUEL | ZAGE-900412-AJA | REDES | AYUDANTE GENERAL | 5,251.80 | | 3,676.26 | 8,928.06 |
| A | 01/03/2022 | 596 | ZUÑIGA LOPEZ JESUS | ZULJ-661014-936 | CONTRALORÍA INTERNA | SUPERVISOR | 9,230.70 | | 2,769.21 | 11,999.91 |
| A | 01/03/2022 | 599 | ZUÑIGA LOPEZ SERGIO DOMINGO | ZULS-740114-C34 | SUBGERENCIA COMERCIAL | AUXILIAR ADMINISTRATIVO | 7,050.00 | | 2,115.00 | 9,165.00 |
| A | 28/01/2022 | 587 | ZURITA RANGEL JOSE ARMANDO | ZURA-971011-FB6 | SUBGERENCIA COMERCIAL | AUXILIAR ADMINISTRATIVO | 7,050.00 | | 2,115.00 | 9,165.00 |
| TOTALES: | | | | | | | 999,685.20 | - | 576,563.52 | 1,576,248.72 |

"Bajo protesta de decir verdad declaramos que los Estados Financieros y sus Notas, son razonablemente correctos y son responsabilidad del emisor"

ING. OMAR HERNÁNDEZ LEINES
GERENTE GENERAL
COMAPA ALTAMIRA
AUTORIZO

CP. TEODORO CANTÚ CANTÚ
SUBGERENTE FINANCIERO
ELABORÓ Y PRESENTÓ

CP. JORGE ERNESTO AYALA PÉREZ
COORDINADOR DE FINANZAS
RESPONSABLE DE LA ELABORACIÓN

CP. EDGAR VARGAS LICONA
CONTRALOR INTERNO
REVISÓ